

**Faculty Senate Meeting  
Minutes  
March 20, 2014  
3:00 – 5:00 p.m.  
Reitz Union Auditorium**

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Pradeep Kumar called the meeting to order at 3:04 p.m. February 2014 minutes were approved.

**Chair's Report**

**Pradeep Kumar, Faculty Senate Chair-Elect**

- Parking decals
  - Decals will be honored through commencement weekend.
  - There is no price increase this year.
  - New decals may be ordered beginning April 1<sup>st</sup>.
  - Thank you to Curtis Reynolds, VP Business Affairs and Scott Fox, Director of TAPS.
- UF IT is in the process of developing their next Strategic Plan
- Faculty IT Subcommittee requests your input on an [online survey](#).
- The third Distinguished Professor Lecture is Monday, March 24 at 4 p.m. in Emerson Hall. Leonid Moroz, Professor of Neuroscience, Genetics, Chemistry and Biology, College of Medicine will speak on *The Final frontiers: Genomics – from Brain & Memory to Antarctic & Space*.
- Call for proposals for UF Core ([The Grand Challenge Core](#)) is March 31, 2014.
- Council and Committee elections are April 1 – 15.
- Election for Chair-Elect is April 17 at the Faculty Senate meeting
- Faculty Senate Reception: April 17 from 5:30 – 7 p.m. (right after the Faculty Senate meeting) at the President's House.

**Provost's Report**

**Joe Glover, Provost**

- Performance Funding
  - The legislature is coming out with many proposals for performance funding.
  - Performance funding is when a governing body decides goals that universities are expected to achieve and if these goals are met the universities can share in a pot of money to use to further augment performance. If the goals are not met, then universities receive no money or are penalized.
- The Provost strongly endorses the move of the department of Economics from College of Business to the College of Liberal Arts & Sciences. Everyone involved is in favor.
- The Provost strongly endorses the restructuring of the Academic Personnel Board. This is a good move due to the large workload. Also, because of the many cultures on campus, restructuring will treat all cases fairly.
- Questions
  - David Groisser asked 1) what's changed since the performance funding was first presented at a past meeting and 2) If this law is passed and universities meet the benchmark, can the legislature deny funding to a university in the future?
    - (1) The Provost thinks performance funding will most likely pass the legislature. The two chambers of the legislature have proposed different benchmarks and will have to decide which will be used.
    - (2) Once the law is passed, there will be a pot of money that will be available each year.

## Action Items:

### Curriculum Committee

**Bernard Mair**, Associate Provost  
Undergraduate Affairs

- [New Degree: BS in Nutritional Science](#)
  - This was approved.
- [New Degree: BS in Dietetics](#)
  - This was approved.
- [Degree Name Change: Food Science and Human Nutrition to Food Science](#)
  - This was approved.

### Graduate Council

**Paul Duncan**, Assoc Dean, Graduate School

- [New Degree: MA in Arts in Medicine](#)
  - This was approved.

## Information Items:

### [APB Restructuring](#)

**Angel Kwolek-Folland**, Associate Provost  
Academic & Faculty Affairs

- Academic Personnel Board is fact finding and advisory to the President
  - Reviews promotion, tenure and permanent status candidates and makes recommendations to the President
  - Board members read all packets – usually about 225-250 per year
- President Machen proposes expansion of members on the APB and its division into work groups.
  - Reconfiguration will not alter the consultative and fact-finding charge.
  - Expansion and division into work groups is to ease the workload and to provide for representation by wider set of faculty titles.
  - SCORS and Welfare Council have reviewed the proposal.
- Suggested proposal:
  - Expand the APB from 6 to 10 members (plus the VP for Research)
    - Members would be either tenured full professors, distinguished professors or other faculty holding the most senior rank in the relevant title series, and would be appointed by the President.
  - Configuration
    - One working group would serve in a fact-finding and consultative role with regard to tenure and promotion of faculty in tenure-eligible positions (including distinguished professor awards). This group would be composed of tenured full professors or equivalent.
    - Second working group would serve in a fact-finding and consultative role with regard to permanent status and the promotion of faculty in tenure-eligible positions. This group would be composed of senior faculty in relevant title series.
- Questions
  - David Groisser was having a hard time understanding how it's possible for the board to do a good job with such a large case load. Dr. Kowlek-Folland explained that each packet is submitted with a set of criteria to assist the board when it reviews the files. Sometimes the President goes against the recommendation of the APB.
  - Paul Mueller (current member of APB) gave a short history about the board and noted that the APB does not have a policy role.

- Provost Glover emphasized that the charge of the APB is to assure that the candidate meets the University criteria. The Board is the President’s advisory committee and members are not on the Board to represent their college, department, or title series. They are there to do their best assessment of whether or not the candidates are meeting the university criteria and whether the college and department are aligned with the university criteria.

**Move Dept of Economics from WCBA to CLAS**

**Paul D’Anieri**, Dean, CLAS

**Angel Kwolek-Folland**, Associate Provost

- Angel Kwolek-Folland updated the senate about what has happened since the senate agenda was posted.
  - University Curriculum Committee voted unanimously on Mar 18 to support the move.
  - Graduate Council voted this afternoon unanimously to support the move.
  - The switch is to move the Department of Economics from the College of Business to the College of Liberal Arts and Sciences.
    - Economics department will stay in their own offices.
    - The students will be taught in the same classrooms.
    - There are no immediate plans to change the curriculum.
    - The support of the current graduate students will continue.
- Dean D’Anieri stated that he is excited and supports the move
  - The CLAS faculty council voted unanimously for the move.
  - CLAS chairs have no objections.

**Graduate Council**

**Paul Duncan**, Associate Dean, Graduate School

- [MS Digital Arts & Science Degree Requirement Change](#)
- [Chemical Engineering Program Termination](#)

**Curriculum Committee**

**Bernard Mair**, Associate Provost  
Undergraduate Affairs

- [Termination: Bachelor’s Program in Landscape & Nursery Horticulture, CIP Code 01.1103](#)
- [New Major: BA in Biology \(under existing Bachelor’s degree program\), CIP Code 26.0101](#)

**Use of Force Annual Report**

**Linda Stump**, Chief, UPD

- Reduction in the number of arrests, calls for service and taser incidents
- Tap Shield, a new smart phone feature connects to the UPD

**Infrastructure Council**

**Sharda Udassi**, Chair, Infrastructure Council

- Infrastructure Council encompasses the University’s infrastructure supporting the University’s academic mission, including the provision of physical facilities and other physical resources.
- Contributing Committees are:
  - Preservation of Historic Building and Sites
  - Lakes, Vegetation and Landscaping Committee
  - Land Use and Facilities Planning Committee
  - Sustainability Committee
  - University Libraries Committee
  - Parking and Transportation Advisory Committee
  - Information Technology Committee

## Open Discussion

- More discussion on the APB reorganization.
  - Sophia Accord asked why the two work groups are divided by title instead by work flow?
    - Provost Glover mentioned that part of the reason for reorganization is work load. The second motivation for reorganization is that the assignment of faculty and unit criteria varies across the university. One group most likely will concentrate on tenure issues and another will concentrate on non-tenure titles.
  - David Groisser was concerned about T & P candidates who think they are meeting the university criteria when the department and college agree, but the APB does not and then candidate is given a non-renewal notice.
    - Provost Glover reminded the Senate that the university uses a “tenure when ready” process. A faculty member may elect to go up for tenure before the maximum period. Once the process is started only the faculty member may stop the process. All entities can register input, with the APB attempting to answer if the faculty member met the university criteria. If everyone is in agreement, typically the case goes quickly. If a flag is raised, the APB takes a careful and independent look at all the opinions before giving an opinion to the President. The President reads the packet and takes all the data and opinions into consideration before making a decision.
    - Dr. Kowlek-Folland added that it is unusual for a packet to go through with everyone’s agreement.
  - Edith Kaan asked the Provost about two items in the news that did not show UF in a good light.
    - Sudden resignation of the Director of UF Online after months on the job.
      - The Provost responded that after a national search, UF recruited Betty Phillips as Executive Director. Dr. Phillips’ main interest lies in research into adaptive learning and personalized learning. As she worked here, she found that she was not going to be able to devote as much time on that passion. She decided to resign and returned to her previous university as a faculty member to continue her research.
    - Cancellation of the search for the Dean of the Law School.
      - Dr. Glover explained that the law profession is changing rapidly due to technology and globalization. The profession is diminishing and applications have dropped. The President didn’t think that the three candidates were ideally suited to lead the College of Law through this turbulent time. The search will most likely be reopened in the fall.

Meeting adjourned at 5:05 p.m.

## Senators Attending

Sophia Acord  
Jim Bice  
Amlan Biswas  
Trevor Bopp  
Marcus Boston  
Kendal Broad  
Mary Brownell  
Babette Brumback  
Clay Calvert  
Paul Chadik  
Edward Chan

Christa Cook  
Deb Cupples  
Paul Davenport  
Tammy Davidson  
Ana de Prada  
Julie Dodd  
Sylvain Dore  
Silvio dos Santos  
Robert Emerson  
Roger Fillingim  
Kate Fogarty

Katerie Gladdys  
David Groisser  
Charles Haddad  
Allyson Hall  
Jacob Hammer  
Hariph Latchman  
Satya Hegde  
Cindy Higgins  
Daniel Hoh  
Alice Holmes  
Amanda House

Rae Jesano  
Edith Kaan  
Joseph Katz  
Mary Agnes Keith  
Dmitry Kopelevich  
Dragan Kujundzic  
Pradeep Kumar  
Sherry Larkin  
Gillian Lord  
Alex Lucas  
Gene McAvoy  
Valrie Minson  
Kim Moore  
Paul Mueller  
Debra Murie  
Scott Myers  
Vasudha Narayanan  
Nawari Nawari  
Michael Nussbaum  
Jorg Peters  
Andrew Pitkin  
Caryn Plummer  
Mario Poceski  
George Pringle  
Patrick Reakes  
Richard Rose  
Beverly Sanders  
Susan Schaffer  
John Schueller  
Christopher Scuderi  
Rich Segal  
SA Sherif  
Steve Shugan  
Meera Sitharam  
Maya Stanfield-Mazzi  
Keith Stanfill  
Craig Stanley  
Nicole Stedman  
Margaret Temple-Smith  
Sonal Tuli  
Hans van Oostrom  
Bradley Walters  
Ann Wehmeyer  
Nicole Whitehead  
Joe Wilson  
Sandra Wilson  
Caroline Wiltshire  
Janet Yamamoto  
Mary Ellen Young  
Lei Zhou

**Liaisons**

Cheri Brodeur  
Paul D'Anieri  
Joe Glover  
Angel Kwolek-Folland  
Bernard Mair  
Sharda Udassi  
Barbara Wingo

**Students**

Josh Newman  
Andrew Giacini

**Guests**

Paul Duncan  
Megan Forbes  
Marian Limacher  
Milanas Penta  
Ray Thomas  
Elaine Turner